

## PANAMA MARITIME AUTHORITY Additional Checklist for Annual Safety Inspection Previous to Concentrated Inspection Campaign 2024

The Concentrated Inspections Campaigns (CIC) on 2024 will be focused on MLC, since high levels of deficiencies were found in recent years in these specific areas. Thereupon, the Panama Maritime Authority has determined the inclusion of the questionnaire's verification, prior to the implementation of the CIC which will be held from September 1 until November 31 2024 as foreseen on the due Memorandums of Understanding. This additional survey based on the mentioned questionnaire, shall be performed by our Flag State Inspectors during the Annual Safety Inspection (ASI) on 2024.

The purpose of this additional verification is to make sure the vessels and their crew are familiar with the requirement established in terms of the MLC and its proper implementation

We emphasize at all times that this questionnaire is a complement to the safety inspection and should not affect the development of the ASI. However, if any observation related to the MLC is found at the time of inspection; flag inspectors must take note and immediately notify the vessel's captain and Flag Inspection Section of the Navigation and Maritime Safety Department, about the appropriate corrective measures and preventive action plan taken by the vessel's company in order to avoid future recurrences.

Ship Name	IMO Number	
Date of Inspection	Inspection Port	

## QUESTIONS 1 TO 10 ANSWERS WITH A "NO" MUST BE ACCOMPANIED BY A RELEVANT DEFICIENCY ON THE REPORT OF INSPECTION

No.	Questions	Yes	No	N/A	Detention
1	Is the seafarer given a SEA signed by both the seafarer and the				
	shipowner or a representative of the shipowner?				
2	Is the seafarer able to access information regarding their				
	employment conditions on board?				
3	Are standard forms of seafarers' employment agreements and				
	parts of any <b>applicable collective bargaining agreements</b>				
	subject to port State control under Reg.5.2, available in English?				
4	Does the seafarers' employment agreement include all the				
	required elements specified in the MLC 2006 Standard?				
5	Do particulars included in the seafarers' employment agreement				
	comply with MLC, 2006 requirements?				
6	Are wage or salary payments made to the seafarer at no greater				
	than monthly intervals?				
7	Have seafarers been given a status of accounts and wages paid				
	on at least a monthly basis?				
8	Are wage or salary payments in accordance with any applicable				
	CBA or SEA?				
9	If payments made to a seafarer include deductions, are they in				
	accordance to MLC Convention?				
10a	Is a certificate or documentary evidence of financial security,				
	issued by the financial security provider, available on board in				
	the event of compensation for death and long-term disability?				
10b	Is a certificate or documentary evidence of financial security,				
	issued by the financial security provider, available on board in				
	the event of the repatriation?				

## **OBSERVATION/REMARK:**

Inspector's Name:	Master's Name:	
Inspector's Signature:	Master's Signature:	